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## 2013 Annual General Meeting

# DHMS Nominee – Ms Diane Adams



## **SKILLS SET: GENERAL BUSINESS**

### **QUALIFICATIONS:**

Various business courses including advanced Bookkeeping, Company Direction and International Marketing

### **Abbreviated CV:**

Ms Adams was appointed managing Director (“MD”) of the largest financial newsletter publishing company in SA, Prescon Publishing (Pty) Ltd at the age of 31. She managed both the South African and the Australian operations. Ms Adams started up the first international data division in South Africa.

Since then Ms Adams established, and is MD, of a Data and interactive communications company, Customer Relationship Marketing (Pty) Ltd (CRM), which in the past 10 years has initiated, and project managed, the growth of credit databases, biometrics and card technology, for industries such as banking, cellular and government in SA and the rest of Africa.

In 1999 Ms Adams was appointed as the Gauteng Regional Chairman of the Direct Marketing Association (DMASA) and ex-officio to the National Board. She has served on the Database committee for 26 years and more recently on the Protection of Personal Information Bill (POPI) committee, which is drafting the Marketing Code of Practice for Southern Africa.

Ms Adams founded, and is a Director of, Chronic Illness Institute (CII) and has overseen SETA aligned workshops for people with Health Challenges, for the corporate and educational markets. Ms Adams is also the “architect” of programmes for chronic, disabled, frail and palliative care.

# DHMS Nominee – Mr Uven Bunsee



## **SKILLS SET: LEGAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

BA (Law) (UKZN)

LLB (UKZN)

Post-graduate Diploma in Business Management (UKZN)

### **Abbreviated CV:**

Mr Bunsee started his career as a legal advisor to the Compensation Commissioner. Thereafter he spent 4 years as a legal advisor to the Minister and Department of Labour on all legal matters and was involved in the statutory drafting of the Basic Conditions of Employment Act, Employment Equity Act, Unemployment Insurance Act and the Unemployment Revenue Collection Act.

Mr Bunsee has vast experience in Public Private Partnerships (PPP) and has spent the past 10 years in PPP roles both in government and in the private sector. In these roles he worked on PPP's that span the following areas: Bus Rapid transport, Cultural Hubs, Inner City Regeneration, Hydro-pipeline PPP for the City of Durban, Gauteng Provincial Treasury, Department of Education ICT, Pharmaceutical services, Transport Management, SAPS, Gautrain, Country assessment and Fleet management.

Mr Bunsee has also working experience in development financing and investment areas, including investment promotion, investment finance, SMME development, local economic development, micro-finance, taxation and other related areas. He has knowledge of incentive programmes and business investment strategies specific to SA as well as policy analysis and development.

He is currently a Director at Municipal Enhancement Revenue Company, where he consults to various Government Departments on PPPs, Scenario Planning and Project consulting.

# DHMS Nominee – Mr Leslie Coetzee



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

BA Education (University of Zimbabwe)

Bachelor of Accounting Science (Unisa)

Honours Bachelor of Accounting Science (Unisa)

Master of Commerce (UJ)

International Contract Manager Certificate (Thales University)

CA (Zimbabwe)

### **Abbreviated CV:**

Mr Coetzee started his career as an Audit Assistant Manager at Deloitte & Touche in 1982. From 1989 to 1993 he was Financial Director of the Naledi Motor Group. He served as General Manager for the Botswana Road Accident Fund from 1993 to 1995. Mr Coetzee was Managing Director (formerly Finance Director) at Victoria Foods Ltd from 1995 to 1999. From September 1999 to 2008, Mr Coetzee was Chief Financial Officer, Chairman of the Board of Trustees and Principal Officer of the European SA Corvette Consortium / Thales Holdings (Pty) Ltd / Thales ATM (Pty) Ltd / Thales Telematics / Prodiba / Ads / Thomson CSF Pension Fund.

Currently Mr Coetzee is the Financial Director of Rentokil Initial (Pty) Ltd and Chairman of the Board of Trustees and Principal Officer of the Rentokil Pension Fund.

# DHMS Nominee – Mr Dale Cohen



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

Honours in Accounting Science (Unisa)

B.Compt (Unisa)

### **Abbreviated CV:**

Mr. Cohen is an experienced financial professional, an investment management professional and a commodities trader. Throughout his career he worked with talented people in a wide range of industries. His strong skills set includes practical knowledge of healthcare and health insurance, global financial markets, employee benefits and investment management.

Mr. Cohen also has a high level of experience in the following industries: software development, telecommunications, training and general marketing and business.

Mr. Cohen's focus over the past several years has been to successfully take advantage of price mismatches in globally traded equity and commodity markets. Mr Cohen is the Director of RealJo Trading (Pty) Ltd and is an Independent Trustee of Destiny Provident Fund. He is a past Trustee of DHMS and past member of the DHMS Investment Committee, Audit Committee and Risk Committee. He was also a Trustee of Ikageng Itireleng.

# DHMS Nominee – Mr Mario Compagnoni



## SKILLS SET: BUSINESS MANAGEMENT

### QUALIFICATIONS: Academic and Professional

Honours BA (Industrial Psychology) (Unisa)

MBA (Wits)

Executive Development Programme (UCT)

Labour Law (Unisa)

Leadership Coaching (WBS)

### Abbreviated CV:

Mr Compagnoni started his career as a Mathematics and history Teacher at a private school in Cape Town in 1967. Mr Compagnoni's management experience spans a wide range of business sectors and geographic locations throughout South Africa, including:

General Manager of manufacturing plants in the Automotive components industry for more than ten years, supplying safety-critical components to Ford, Nissan and Toyota amongst others; Group HR Advisor to the Chairman of the Automotive & Transport divisions of Dorbyl Ltd; Divisional HR Manager of a manufacturing and trading Group of companies with a national footprint; Organisation Development Manager for the Stewarts & Lloyds (S&L) Group; Regional Personnel Officer for the Coastal Trading Division of S&L, based in Durban; Personnel Officer of Tubewrights in Vereeniging; Personnel Officer at a Gold mine of Anglo-American Corporation (AAC) in Welkom; Retail Store Manager at De Beers diamond mine in Kleinsee (West Coast of Northern Cape); Executive Management Trainee for a Retail chain (subsidiary of SAB), based in Cape Town.

Mr Compagnoni's consulting experience from 2002 to present includes:

- Business Consultant, focusing on Customer Relationship Management (CRM) [Current];
- Transferring 'Business Management' skills to Entrepreneurs, through coaching & mentoring Entrepreneurs at 'The Innovation Hub' incubator (Dept. of Science & Technology) [Current];
- Lecturing (P/T) on Operations Management at the WBS Centre for Entrepreneurship (2008-2012);
- Co-ordinating Senior Management development programmes and other projects on behalf of the Board of Directors; as well as facilitating the implementation of Global Best Practices, with particular focus on Lean Management and Quality Standards (2004 – 2007);
- Managing businesses requiring 'intensive care', as Acting General Manager (2002 -2004 & 2008);
- Serving on the Board of Trustees of two Retirement funds (2006-2008).

# DHMS Nominee – Mr Jonathan Egdes



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

B Com (Legal) Wits

MBA (Tel Aviv University, Israel)

Diploma in International Marketing (Wharton Business School, Philadelphia, USA)

SAFEX – AMD (Agricultural Market Division)(dealers examination)

### **Abbreviated CV:**

Mr Egdes has been involved in budgeting, planning and the development of various businesses both in South Africa and abroad over the past 28 years. Both his formal qualifications and work experience have exposed him to financial, marketing and legal aspects of running a successful and sustainable business. Mr Egdes' work experience since 1985 spans across various local and international organisations operating in the agricultural soft commodities market.

Mr Egdes is currently self-employed as an independent trader of agricultural soft commodities in South Africa.

# DHMS Nominee – Advocate Noel Graves



**SKILLS SET: LEGAL, GOVERNANCE AND GENERAL BUSINESS**

**QUALIFICATIONS: Academic and Professional**  
BA LLB (UCT)

## Abbreviated CV:

Advocate Graves graduated from the University of Cape Town in 1985 with a BA LLB degree. He started his career as a candidate attorney at Bowman Gilfillan Incorporated in Johannesburg in 1986. He was admitted as attorney of Transvaal Provincial Division in 1988. His tenure at Bowman Gilfillan Incorporated spanned from 1988 to 1991 as attorney and Senior Associate.

Advocate Graves became a Partner at the law practice Sampson, Okes, Higgins Incorporated in 1992 and was admitted as Advocate Witwatersrand Local Division (now South Gauteng High Court) on 28 April 1993. He commenced practice at the Johannesburg Bar in July 1993 and was appointed Senior Counsel on 26 November 2009.

Advocate Graves had been elected a Discovery Health Medical Scheme Trustee on 24 June 2010 and has served as chairman of one of the Board Committees.

# DHMS Nominee – Dr Ashwin Hurribunce



**SKILLS SET: HEALTH SERVICES, MEDICAL, CLINICAL AND GENERAL BUSINESS**

**QUALIFICATIONS: Academic and Professional**

MB ChB (University of Natal);

FF Rad (D) SA (Fellowship in Diagnostic Radiology)

MBA (UCT)

Various Military and Commercial Business Certificates and courses

**Abbreviated CV:**

Dr Hurribunce practiced as a Medical Practitioner and Specialist Radiologist in various hospitals attached to universities, where he was also appointed Senior Specialist/Lecturer. His special interest was in Neuroradiology and Interventional Radiology. He has served on the Universities of Natal and the Witwatersrand Faculty Boards and Committees (1986 – 1993). As a member of the African National Congress's Health Department, he headed two Commissions that contributed to formulating the ANC's health Plan (1991 – 1993). He was an adviser to the Minister of Health and Health Technology (1994 – 2006). Dr Hurribunce is also a member of the Senate of the Colleges of Medicine of South Africa (2008 – 2011).

Dr Hurribunce's career in commercial business began in July 2006 as an Executive Director in The IQ Business Group. He advises on public sector and healthcare business, is responsible for business transformation and governance, for reviewing the business strategy, and for exploring and establishing new ventures. Dr Hurribunce's primary personal commercial development focus is executive coaching, being registered with the Health & Welfare, Services and Safety & Security SETAs.

Dr Hurribunce is also an honorary lecturer in Radiology at the University of Witwatersrand and pursues contributing to Radiology in a largely advisory capacity. He has narrowed his focus to 'the role of imaging in women's health'. He is a active campaigner in philanthropic initiatives and interventions through his directorship (and Board Chairperson) in Cause Marketing Fundraisers and the Pink Drive Campaign. He is also director and Board Chairperson of the Starfish Greathearts Foundation. Dr Hurribunce is a patron in the QuadPara Association of SA. Since April 2011 he has been a member of the Ministerial Advisory Committee on Health Technology.

# DHMS Nominee – Ms Sarah Bronwen Jones



## **SKILLS SET: JOURNALIST AND CHARITABLE CAUSES**

### **QUALIFICATIONS: Academic and Professional**

Bachelor of Technology (University of Newcastle – UK)

Geological Laboratory techniques (South London College – UK)

Organic Chemistry Technician (Paddington College – UK)

### **Abbreviated CV:**

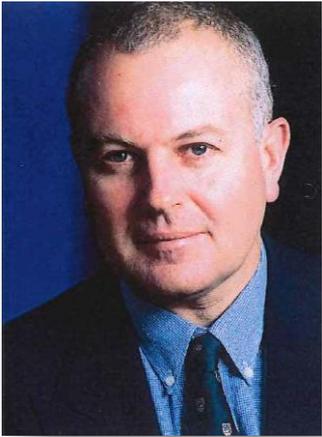
Ms Jones started her career as a teacher, teaching scientific English to Turkish military college teachers in 1977. She later moved into editing, feature and book writing, working in Turkey, Norway, France, Germany, and in the UK during 1985 to 1987. Over the period 1988 to 1998 she was involved in publishing and journalism roles in the UK and South Africa.

During 1999, Ms Jones began a community safety and literacy programme in Joe Slovo squatter camp in Coronationville, Johannesburg. This continues to run with volunteers every Sunday of the year with a party each Christmas Day. It grew into the UMashesha (quick mover) initiative that allows for fast community response to disasters. Ms Jones also set up a non-political residents' association in the squatter camp to help people seek training, employment and land ownership through their own registered non-profit company called Emang Slovo.

Ms Jones is currently Director and Founder of Children of Fire Trust, Africa's first burns charity which she began in 1999. She is also Founder and Trustee of the Johannesburg School for Blind, Low Vision and Multiple Disability Children. She set up the school in 2003 because there was no other primary school for blind children in Johannesburg. Through co-operation with Children of Fire it also allows children undergoing surgery to attend and not fall behind with their schooling.

Ms Jones was awarded the South African Institute for Advancement Inyathelo Philanthropy in Health award in 2011 in recognition of her efforts to help burns survivors across Africa. She was also awarded a Paul Harris Fellow for "service above self" in 2010 and nominated as a member of the Board of Directors for the South African Library for the Blind in the same year.

# DHMS Nominee – Mr David King



## **SKILLS SET: GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

BSc (Honours) (Rhodes)

BSc (Rhodes)

MBA (UCT)

Diploma in Personnel Management (Institute of People Management)

Higher Diploma in Education (Rhodes)

Actuarial Science Health Risk Management and Managed Care (UCT)

### **Abbreviated CV:**

Mr King is a seasoned business executive with over 20 years' strong multinational experience. Mr King spent 12 years as Human Resources Director of Brandhouse Beverages (Pty) Ltd and was instrumental in the establishment of that entity from start-up to becoming a formidable competitor in the South African drinks industry. Mr King is an expert on Executive Leadership and Employee Engagement and led the campaign which saw Brandhouse voted the Top Employer in South Africa in 2008.

Apart from his significant client-centred healthcare experience as an employer, Mr King served four years on the Board of Trustees of Oxygen Medical Scheme, three of which were as Chairman. He led Oxygen Medical Scheme through numerous changes, including a complete rebranding, new membership offerings, changes in provider partnerships and significant IT upgrades.

Mr King holds a MBA (Gold Medal) with distinction from UCT and a Bachelor of Science (Honours) degree from Rhodes University. In addition, he completed the UCT Actuarial Science's Health Risk Management & Managed Care course with distinction. Mr King is currently self-employed as a freelance Human Resource Consultant.

# DHMS Nominee – Ms Evodia Malefane



## **SKILLS SET: FINANCIAL**

**QUALIFICATIONS: Academic and Professional**  
B Com Accounting (National University of Lesotho)  
Graduate Certificate (Harvard)  
Associate General Accountant (SAICA Associate)

### **Abbreviated CV:**

Ms Malefane started her career as a Financial Specialist at the Development Bank of Southern Africa from 1987 to 1995. She then moved on to become the Risk Manager at the Development Bank of Southern Africa where she is currently employed.

Ms Malefane served on the Board and Credit and Risk Committee of Trans Caledon Tunnel Authority (TCTA) from 2006 to 2010 and is currently on the Board and Credit and Risk Committee of Union Life Insurance. Ms Malefane also serves as a Trustee on the Provident Fund of the Development Bank of Southern Africa employees.

# DHMS Nominee – Mr Puke Maserumule



## **SKILLS SET: LEGAL, GOVERNANCE AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

BA LAW (UCT)

LLB (UCT)

Post Graduate Diploma in Labour Law (UJ)

### **Abbreviated CV:**

Mr Maserumule has been an admitted attorney for 23 years, 21 of which he has spent in private practice. He previously worked for Webber Wentzel Bowen's and Cheadle Thompson Haysom before co-establishing Tshabalala Maserumule Attorneys in 1992 and Maserumule Incorporated in 1998.

Mr Maserumule specializes in all aspects of employment law and general litigation. He has acted as a Labour Court judge periodically since 1997 and as a High Court judge in 1999. In his capacity as an acting Judge of the Labour Court, he has been involved in interpreting labour legislation and building the new labour jurisprudence. Mr Maserumule is also a director of Maserumule Consulting, a company that provides a comprehensive bouquet of human resources services.

He is also a member of the legal team that drafted amendments to the Labour Relations Act and Basic Conditions of Employment Act. He is also an accredited Tokiso mediator, facilitator and arbitrator. He has, since 2001, co-presented the prestigious Juta's Annual Labour Law Update. He has presented the labour line programme on Talk Radio 702, dispensing free advice to radio listeners who have labour law related problems.

Mr Maserumule currently serves as chairman of Maserumule Incorporated Attorneys, a director of Maserumule Consulting (PTY) Ltd and chairman of Darnaway Properties (PTY) Ltd. Mr Maserumule had been elected a Discovery Health Medical Scheme Trustee on 24 June 2010. He also served as chairman of the DHMS Investment Committee.

# DHMS Nominee – Ms Daisy Naidoo



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

CA (SA)

Masters Degree in Accounting (Taxation) (University of Natal – Durban)

Bcom (University of Natal – Durban)

Post Graduate Diploma in Accounting

### **Abbreviated CV:**

Ms Naidoo is a Chartered Accountant. She served her articles from 1994 to 1996 at Ernst and Young and was seconded to their Seattle Office for three months in 1997. On 1 September 1997 she left Ernst and Young to join South African Breweries as a Financial Planner. During 1999, and at Deloitte she consulted to mostly listed companies and was seconded to BoE Bank Limited (now part of the Nedcor group) for months at a time to perform the bank's tax function.

She left Deloitte in April 2001 as an assistant tax manager to join Gensec Bank (now Sanlam Capital Markets) as a dealmaker. She worked at Gensec Bank for more than 9 years leaving at the end of May 2010, where her most recent role was that of Heat: Debt Structuring Unit for the past 2 years. During this time she consulted numerous funding deals including several leverage finance transactions.

In March 2009 to May 2010, Ms Naidoo was appointed to the sub credit committee of the Sanlam Investment Cluster (the operational committee). She also represented Sanlam as its nominee on the audit and credit committee of Fintech. She was a director of Safair Lease Finance, was Sanlam's shareholder representative on the board of Life Healthcare and represented Sanlam as its advisory board member on the Vantage Mezzanine Fund 1, as well as other director roles in funding vehicles. In 2005, she was seconded to Citi London for three months as part of the Association of Black Securities and Investment Professional ("ABSIP")/Eskom programme to enhance financial skills in South Africa. Ms Naidoo is a member of the South African Institute of Chartered Accountants and the Institute of Directors Southern Africa. Until 1 September 2011, Ms Naidoo served as the national exco member of ABSIP heading up Strategic Alliances – managing the stakeholder relationship with BUSA, BMF, Government, etc.

Ms Naidoo is a professional Independent Non-Executive Director and currently serves on a number of listed and non-listed company Boards and Board Committees. These include STRATE Ltd; Hudaco Industries Limited; Omnia Holdings Ltd; Marriot Unit Trust Management Company Ltd; Old Mutual Unit Trust Managers Ltd; Mr Price Group Ltd; Mercantile Bank Ltd; Grazisign (Pty) Ltd. Ms Naidoo is also Chief Risk Advisor to Vantage Mezzanine Fund 1.

# DHMS Nominee – Mr Tshokolo Petrus Nchocho



## FINANCIAL

### **QUALIFICATIONS: Academic and Professional**

Master of Science (Development Finance / Economics) University of London  
BCom (University of the North)

### **Diplomas:**

Programme in venture capital and private equity (Wits)  
MBL (Unisa GSB)

### **Abbreviated CV:**

Mr Nchocho is currently a Group Executive at the Development Bank of Southern Africa (“DBSA”) and is responsible for the Infrastructure Finance portfolio. Mr Nchocho has extensive experience in investment banking and development finance having worked in various capacities for over 20 years, covering the countries in the SADC region (Southern Africa Development Community).

His experience spans project finance, private equity and empowerment financing, leveraged finance, property finance and small and medium enterprises financing. As part of his portfolio of responsibilities at DBSA, he sits on several Boards of companies, which includes the Old Mutual Housing Fund, the Pan African Agriculture Fund and the New Africa Mining Fund.

# DHMS Nominee – Mr Leroy Nsibande



**SKILLS SET: FINANCIAL, EXECUTIVE AND GENERAL MANAGEMENT, OPERATIONS AND SUPPLY CHAIN**

**QUALIFICATIONS: Academic and Professional**

Master of Philosophy (specialising in Entrepreneurial Studies) (University of Pretoria)

Post-graduate Diploma in Management Studies (Buckinghamshire Chilterns University College – UK)

National Diploma in Cost and Management Accounting (Cape Peninsula University of Technology)

Executive Certificate in Transport and Logistics (Hamburg Port Training Institute, Germany)

Corporate Governance Certificate (University of Johannesburg)

**Abbreviated CV:**

Mr Nsibande is currently the Group Manager and Head of Logistics at ArcelorMittal South Africa (Pty) Limited. In 2008 he was appointed by the Minister of Transport as Chief Executive Officer of the Cross Border Road Transport Agency, a Scheduled 3D, State Owned Company. Prior to this Mr Nsibande held a number of positions at Transnet Limited, was Executive Manager, Logistics and Marketing; Executive Manager, Operations; Manager, Financial Controlling and Corporate Governance and also served as a Company Secretary for the same State Owned Company.

# DHMS Nominee – Dr William Roland



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

Doctorate of Philosophy (UCT)

MA (Unisa)

Diploma of the Chartered Society of Physiotherapy (UK)

### **Abbreviated CV:**

Dr Rowland was the National Executive Director of the SA National Council for the Blind and served as CEO of the Thabo Mbeki Development Trust for Disabled People from 2005 to 2007, handling its fundraising and communications portfolios until 2012.

As a founder chairperson of DEC Investment Holding Company Dr Rowland, for over a decade led the enterprise generating funds for the disability sector through commercial ventures. He was Director of Taquanta Financial Group of Companies, first chairperson (and now Honorary President) of Disabled People South Africa (DPSA) and is presently chairperson of the SA Library for the Blind.

Dr Rowland is a member of the Council of the University of Johannesburg, the SA National English Literary Museum, a director of .ZA Domain Name Authority, a director of the Housing Company Tshwane and a trustee of SA Breweries Foundation. Dr Rowland was President of the World Blind Union from 2006 to 2009 and currently has honorary life membership. He co-chairs the US-based Disability Rights Fund and is an adviser to the World Health Organization on Community-based Rehabilitation.

Dr Rowland has published several books and many academic articles on disability issues, including a volume of poetry and several children's books. His awards include the RW Bowen Medal for lifelong meritorious service to the blind, the first Citizen's Award of the Ophthalmological Society of South Africa and the Medal of Merit of All Russia Association of the Blind.

# DHMS Nominee – Mr Vusi Sampula



## SKILLS SET: HUMAN RESOURCES AND LABOUR RELATIONS

### QUALIFICATIONS: Academic and Professional

B Tech (Human Resources Management) (UJ)

Diploma in Labour Law (GMIT)

Strategic Human Resources Management (Wits)

Executive Business Leadership and Development Programme (WBS)

Associate in Management Certificate (UCT)

Industrial Relations Certificate (Potchefstroom University)

### Abbreviated CV:

Mr Sampula started his career at President Brand Gold Mine in Welkom, Free State, where he worked underground and later trained and worked as an HR Officer. He was HR officer at various companies whilst studying at the University of Cape Town Business School and was appointed as the HR Manager after completing his studies, at Rand Water.

In 1997 he qualified as part time CCMA Commissioner and joined Harmony Gold Mine as HR Manager. He then left Harmony Gold Mine and joined Lonmin Platinum Mine as Senior Manager, Employee Relations and later joined Gold Fields as the Head and Senior Manager, Employee Relations.

Mr Sampula served as a Director on the following Boards:

Sibanye Gold Mine: Thusano Trust Fund – Employee Share Option from 2011 to date;

Lonmin **Platinum Mine: Medical Scheme (Chairman of the Scheme) from 2008 to 2011;**

**Lonmin** Platinum Mine: Masakhane Provident Fund from 2007 to 2011;

Harmony Gold Mine: Social and Labour Plan Trust Fund from 2005 to 2007.

Mr Sampula is currently employed as head and Senior Manager: Employee Relations at Sibanye Gold Limited.

# DHMS Nominee – Ms Louisa Stephens



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

Bachelor of Business Science (Finance) (UCT)

Honours B Com (Accounting) (UJ)

CA (SA)

Advanced Certificate in Auditing (Accounting Professional Training)

### **Abbreviated CV:**

Ms Stephens started her career at KPMG during the period 2000 to 2002 as a Senior Auditors. She held various senior roles from 2003 to 2013. These roles included: A Transactor and Credit Analyst in Structured Finance (Rand Merchant Bank); Fund Manager of Corporate Fund (National Empowerment Fund); Chief Investment Officer (Circle Capital Ventures), Senior Corporate Finance Specialist (Sasol Group Finance), General Manager: Finance and Investments (Nozala Investments) and Fund Manager of uMnotho Fund (National Empowerment Fund).

Ms Stephens is a former Investment Banker and has extensive experience as a debt transactor in acquisition & leverage finance and an equity transactor in the private equity environment. She has been responsible for the entire investment process, which included identifying and originating potential investments, financial modeling and credit assessment, fund-raising, due diligence, negotiation and implementation, and portfolio management. She has also served on various boards and added value to investee companies post acquisition. The boards that she served on include: Basadi Ba Kopane (Pty) Ltd as (an Alternate Director and member of the Finance Committee); Eduloan (Pty) Ltd (Director and member of the Audit Committee); and I to I Technologies (Pty) Ltd (as an Alternate Director). She also served as a member of the Fund Management Investment Committee and an invitee of the Portfolio Management Committee of the National Empowerment Fund.

Currently, Ms Stephens is an independent financial trader and serves on the board of Afgri Limited (Board, Audit & Risk Committee, Sustainability Committee and Social & Ethics Committee).

# DHMS Nominee – Mr Barry Stott



**SKILL SET: FINANCIAL AND GENERAL BUSINESS**

**QUALIFICATIONS: Academic and Professional  
CA (SA)**

## **Abbreviated CV:**

Mr Stott commenced articles with PriceWaterhouseCoopers in February 1968 in the audit division. He was appointed partner in 1982 and continued to work in the audit division responsible for audits in the insurance industry. Mr Stott also led the financial services practice and knowledge management division and ensured that PwC staff were up to date on all issues in the industry and trained in industry specialisation and on all IFRS issues relating to the Financial Services Industry. Mr Stott led production and presentation to the industry on various industry related surveys, such as: “The surveys of emerging trends and strategic issues in the insurance industry”; “Insurance Banana Skins”; “The PwC Annual Financial Services Journal”; “Survey of the Insurance Broking Industry” and the PwC “Insurance Club”.

Since retiring from PwC in June 2009, Mr Stott held the following positions: Member of audit panels for Momentum Asset Management, Momentum Wealth, Rand Merchant Bank Asset Management and Advantage Asset Management. Since January 2010, Mr Stott has been appointed an independent non-executive director of Clientele Holdings Ltd, Chairman of the Clientele Group audit committee, Chairman of the Clientele Group risk committee and a member of the Clientele Group remuneration and actuarial committees.

Mr Stott had been elected a Trustee of the Discovery Health Medical Scheme on 24 June 2010 and also served as a member of the Scheme’s Audit Committee, Risk Committee and Investment Committee.

# DHMS Nominee – Mr Ramagadi Hendrick Thekiso



## SKILLS SET: CLINICAL

### QUALIFICATIONS: Academic and Professional

BSc (Med) Honours (University of Limpopo-Medunsa Campus)

MSc (Med) (Wits)

National Higher Diploma in Microbiology (TUT)

Diploma in Medical Laboratory Technology (Ga-rankuwa Hospital)

Diploma in Medical Laboratory Technology (SA Institute of Medical Research )

### Abbreviated CV:

Mr Thekiso trained at George Mukhari Tertiary National Health Laboratory Service previously known as Ga-rankuwa hospital as a student Medical Technologist and after qualifying went to Noristan Laboratories in (Watloo) where he worked as a laboratory technician. He then left for Johnson Wax (Rosslyn) where he was employed as a Laboratory technician and later for South African Breweries.

Mr Thekiso went back to George Mukhari Tertiary laboratory (NHLS) and worked as Chief Medical Technologist until retirement in 2010. During this time and from 2005 he was employed as a senior part time lecture in epidemiology, environmental health and Biostatistics at the University of Limpopo (Medunsa campus).

# DHMS Nominee – Professor Daniël van der Nest



## SKILLS SET: FINANCIAL AND AUDITING

### QUALIFICATIONS: Academic and Professional

D Tech Internal Auditing (TUT)  
M Com (Economics) (RAU)  
B Com Honours (Economics) UP  
B Com (Accounting) UP  
Higher Education Diploma (UP)

### Abbreviated CV:

Prof van der Nest is currently Head of Department: Auditing at Tshwane University of Technology. He holds a Doctorate degree in Internal Auditing and has published widely on corporate governance, internal audit and the functioning of audit committees. In terms of medical scheme experience, he served as chairperson of the audit committee of the Government Employees Medical Scheme (GEMS) from 2005 till March 2013. As audit committee chair he attended all board meetings, provided the board of trustees with advice, attended all AGM's and presented the financial results to members. He was responsible for liaison with internal and external auditors and recommended the appointment to members and he attended all risk workshops of the scheme. He also served as chair of the audit committee of Medcor until the merger with GEMS.

Prof van der Nest further serves as lead independent director and audit committee chairperson on the board of Spanjaard Ltd. He has been appointed by the Ministers of Higher Education, Social Development and Environmental Affairs as chairperson of their audit committees as well as the departments of Economic Development, Mineral Resources, DPSA and the South African Social Security Agency as member of their audit committees.

# DHMS Nominee – Professor Zephne van der Spuy



## SKILLS SET: MEDICAL AND CLINICAL

### QUALIFICATIONS: Academic and Professional

MB ChB (Stellenbosch)

MRCOG (Royal College of Obstetricians and Gynaecologists)

PhD (University of London, UK)

FRCOG (Royal College of Obstetricians and Gynaecologists)

FCOG (SA) (College of Obstetricians and Gynaecologists)

### Abbreviated CV:

Professor van der Spuy is an Emeritus Professor of Obstetrics and Gynaecology; Head of Postgraduate Education in the Department of Obstetrics and Gynaecology, Senior Scholar of the Faculty of Health Sciences at the University of Cape Town and a sessional specialist in Obstetrics and Gynaecology at the Groote Schuur Hospital in Cape Town. Her main research interests are in reproductive medicine.

She is currently Head of Postgraduate Training in the Department of Obstetrics and Gynaecology of the Faculty of Health Sciences within the University of Cape Town and has been the recipient of the Distinguished Teachers Award in 2010 from the University of Cape Town. She is the external examiner for undergraduate and postgraduate students in most of the Faculties of Health Sciences in South Africa. She provides input into all the examinations of the College of Obstetricians and Gynaecologists of South Africa, and has an active interaction with the Royal College of Obstetricians and Gynaecologists.

Professor van der Spuy is a Honorary Fellow of: The Academy of Medicine, Singapore; the Ghana College of Surgeons; the Academy of Medicine, Malaysia; the Royal Australasian College of Physicians and the Royal College of Physicians of Ireland.

Professor van der Spuy has published 55 publications in peer reviewed journals and 35 chapters in books and invited articles. Professor vd Spuy had been elected a Trustee of the Discovery Health Medical Scheme on 24 June 2010 and has served as a member of the Scheme's Clinical Governance Committee.

# DHMS Nominee – Mr Nigel Richard Vaughan



## **SKILLS SET: FINANCIAL AND GENERAL BUSINESS**

### **QUALIFICATIONS: Academic and Professional**

BCom (UKZN)

MBA (UCT)

### **Abbreviated CV:**

Mr Vaughan has over 30 years' experience covering banking/finance and general management in both commerce and industry and has a strong financial background. He has a good understanding of legal, accounting, corporate governance, human resources and IT issues across a number of different industries. Mr Vaughan has board experience in both public and private companies, in both executive and non-executive roles. Mr Vaughan's experience spans the entire range of financial services including banking, corporate finance, project finance, mergers and acquisitions, investment banking, private equity and fund management as well as micro lending.

Mr Vaughan has executive management experience combined with a strong financial background, plus experience in negotiating commercial agreements and managing due diligence processes. Mr Vaughan is the co-founder and executive Director (now sole owner) of Cinergi Capital, a Johannesburg based corporate finance advisory and consulting business, focussing primarily on medium sized enterprises.